

POL002: Environmental and Sustainability Policy

April 2025

Introduction

Story Contracting is committed to protecting the environment and making positive contributions as a result of our operations in compliance with legislation, contract requirements and governance standards. Understanding our impact on the community, we consider the environmental, social and economic aspects of our operations and engage with stakeholders to drive improvements in same. We continuously improve by setting, monitoring, and reporting on objectives and targets as defined within our Environment and Sustainability Strategy.

Aims

- **Reduce our impact on climate change and work towards NET ZERO.** This includes reductions in energy, fuel, and materials use.
- **Demonstrate a consideration of carbon on our projects, including embodied and whole life carbon.**
- **Conserve wildlife and habitats affected by our projects, driving towards delivering biodiversity net gain.**
- **Maximise resource and waste efficiency by identifying avoidance, reuse, recycling, and circular economy opportunities, with the aim of reducing waste to landfill.**
- **Enhance the sustainability of our projects by prioritising the selection of responsibly sourced materials**
- **Build long-lasting partnerships, both commercial and within the community, to support local employment, business growth and regeneration.**
- **Meet our compliance obligations by reducing our environmental impact, preventing pollution, and preserving historic structures and other designated sites.**
- **Develop and maintain a robust environmental management system.**

Principles

Leadership commitment: We ensure top-level commitment to environmental management, with clear accountability and responsibility assigned to senior management.

Identify risks and opportunities that may affect our environmental impact: We actively seek to identify opportunities for continuous improvement that allow us to achieve our environmental aims.

Maintain effective communication, consultation and engagement with stakeholders: We engage with stakeholders to understand their needs and expectations, and to collaborate with supply chains to implement responsible supply chain practices, including those practices that reduce carbon.

Developing and monitoring performance against defined environment and sustainability objectives: We provide regular reports on progress and performance to relevant stakeholders.

Deliver on our Social Value Strategy: We inspire future generations, develop our people, support our supply chain, and contribute to the local community through educational projects, volunteering, and charitable causes.

Compliance and standards: We commit to adhering to relevant regulations, cross industry standards such as ISO14001, industry specific standards, and best practice in environmental management.

Plan for the future: Incorporate environment and sustainability into our business plan and strategies.

Policy Governance

The commitments of this policy are implemented through procedures and supported by guidance notes. Adherence to our procedures is monitored through our assurance process. This policy is reviewed annually.

Andy Joy
Chief Executive

Lynsey Gilfillan
Group HSQE Director