

## POL006: Health, Safety and Wellbeing Policy

April 2025

### Introduction

Story Contracting Ltd prioritise the health, safety, and wellbeing of our colleagues, contractors, and stakeholders. We ensure a safe working environment by adhering to relevant legislation and best practices, promoting physical, psychological and mental health through various initiatives. Our goal is to maintain a working environment that effectively demonstrates our ability to Plan SAFE, Work SAFE and Live WELL. We do this through our 'Everyone Home Safe and Well' strategy

### Aims

- **Our ability to Plan Safe, Work Safe and Live Well is:**
  - Role modelled by those who work for us or on behalf of us.
  - Recognised by our clients and stakeholders.
- **Prevent accidents, injury and ill health as far as reasonably practicable. Deliver a culture where all colleagues feel psychologically safe and empowered to challenge any unsafe acts of behaviours.**
- **Meet all legal, regulatory and client related compliance obligations.**
- **Develop and maintain a health and safety management system that supports the Story to meet its health, safety and wellbeing objectives.**

### Principles

**Leadership commitment:** We will ensure top-level commitment to health, safety and wellbeing management, with clear accountability and responsibility assigned to senior management.

**Identify risks and opportunities that may affect health, safety and wellbeing:** We will actively seek to identify opportunities for continuous improvement that allow us to achieve our health, safety and wellbeing aims.

**Maintain effective communication, consultation and engagement with stakeholders:** We have a clear understanding of our stakeholder's health and safety related expectations and those of the industries within which we work.

**Develop and monitor performance against defined health, safety and wellbeing objectives:** We provide management information reports on progress and performance to relevant stakeholders.

**Provide the right resources:** We ensure individuals receive the appropriate information, instruction and training that ensures that they are competent to deliver the task. We provide the right equipment for the job, ensuring that any equipment used is safe, and that those using it know how to use it correctly.

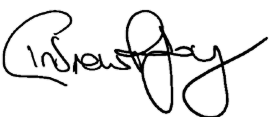
**Encourage concerns to be challenged:** No Story colleague or contractor is expected to participate in an unsafe work activity or situation likely to cause harm. We encourage any concerns that we are not working safely and controlling risks to be brought to our attention in accordance with our Work Safe Policy.

**Continuous improvement:** We ensure that lessons learned from the delivery of projects, or, through the root cause investigation of accidents and incidents, contributes to the improvement of our working practices.

**Compliance and standards:** We adhere to relevant regulations, cross industry standards such as ISO45001, industry specific standards, and best practice in health, safety and wellbeing management.

### Policy Governance

The commitments of this policy are implemented through procedures and supported by guidance notes. Adherence to our procedures is monitored through our assurance process. This policy is reviewed annually.



Andy Joy  
Chief Executive



Lynsey Gilfillan  
Group HSQE Director