

## **POL006: Health, Safety & Wellbeing Policy**

November 2020

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### **Principles**

Story Contracting Limited (SCL) are committed to the prevention of accidents, injury and ill health through providing safe and healthy working environments by:

- Complying with the Health and Safety at Work etc Act 1974 and all appropriate legislation
- Identification, assessment and mitigation of risk
- Developing an employee lead behavioural based safety strategy
- Providing suitable and sufficient information, instruction and training
- Providing suitable and sufficient plant, tools and equipment
- Providing adequate supervision and assurance
- Providing suitable and sufficient arrangements for consultation and participation with employees
- Promoting healthy lifestyles and wellbeing
- Pro-activity managing risks associated with drugs, alcohol, fatigue and mental health
- Supporting and encouraging healthy work-life balance
- Providing an employee assistance program to support personal challenges such as mental health
- Investigating all accidents, incidents and close calls in order to identify corrective actions that prevent their reoccurrence
- Setting objectives in order to promote continuous improvement

### **Policy Review and Maintenance**

In accordance with the requirement of our Integrated Business Management System, accredited to ISO 45001:2018, SCL will review and issue this policy at least annually.



Jason Butterworth  
Chief Executive